

CANDIDATE REFERENCE FORM

Candidate: _____

Specialty: _____

Date: _____

Person giving reference:

Name: _____

Title: _____

Question: How long have you known Dr. _____ and in what capacity?

Response:

Question: Please share your impression of Dr. _____'s overall base of medical knowledge and clinical abilities.

Response:



Question: Please describe Dr. _____'s interpersonal skills in relation to:

- patients
- nursing and clinical staff
- physician colleagues
- system leadership

Response:

Question: Describe Dr. _____'s communication skills.

Response:

Question: (if applicable) Please describe Dr. _____'s leadership style and effectiveness:

Response:



Question: If you were to give Dr. _____ advice on improving something about himself/herself personally or professionally, what advice would you give?

Response:

Question: Would you send a family member to see Dr. _____?

Response:

Question: Would you take call with Dr. _____?

Response:

Question: If you were the person making the hiring decision and had a position open similar to ours, would you hire this person?

Response:

Question: Do you feel Dr. _____ demonstrates professionalism in the workplace?
 Yes No. Please explain why.

Response:



Question: Does Dr. _____ demonstrate practice-based learning? Yes No
Can you please give an example?

Response:

Question: Does Dr. _____ demonstrate system-based practice? Do you consider Dr. _____ to practice cost-effective health care and resource allocation that does not compromise quality of care?

Response:

Question: Is there anything further you would like to say on behalf of Dr. _____?

Response:

For more information please contact VISTA Staffing Solutions at 800-366-1884.

