

LEGAL INTERVIEWING

The best rule to protect you and the organization from potential lawsuits is to stick to areas that are job related.

One should never ask questions related to:

- Age
- Children
- Future plans regarding pregnancy
- Color
- Creed
- Religious or personal affiliation
- Disability
- Gender
- Health history
- Marital status
- National origin
- Race
- Sexual orientation

The following is a list of questions that should never be asked during an interview:

- How old are you?
- How many more years do you plan on practicing?
- When do you plan on retiring?
- Do you have children?
- Who cares for your children while you are working?
- Are you planning to have any more children?
- What is your religious affiliation?
- What organizations do you belong to?
- Are you going to live in this community?
- Is so-and-so that works in our Rehab unit related to you?
- Do you have a disability?
- Have you ever been treated for an emotional or mental issue?
- What is your marital status?
- Is it Miss or Mrs.?
- What is your native language?
- How do you think your ethnicity will affect your ability to build a practice?
- When did you become a citizen of the United States?
- Do you use drugs or alcohol?
- Have you ever had a drug-related problem?
- Have you ever been arrested?